

FIRST BAPTIST CHURCH - EVERMAN

Ministry Internship Packet

— *Current Opportunities for Fall 2026* —

Training the Next Generation of Local Church Leaders



CURRENT OPEN ROLES



Youth / Children's
Education Intern



Women's Discipleship
Intern



Men's Discipleship &
Preaching Intern



Communications Intern
(A/V & Social Media)



Two-Phase Launch

Phase 1: Volunteer Internships | Phase 2: Support-Raised Expansion



To apply, email your résumé and cover letter to pastor1@firsteverman.org

Program Overview

First Baptist Church – Everman Ministry Internship Program

1. Our Purpose

- Train and develop the next generation of local church leaders
- Demonstrate how interdisciplinary ministry teams serve together in the local church
- Encourage spiritual growth among members and interns, along with numerical growth in the congregation.

2. Two-Phase Launch



Phase 1 | Fall 2026 – Spring 2027

- One-year unfunded volunteer internship
- Limited to 4 interns
- Priority roles for the first year:
 1. Youth / Children's Education Intern
 2. Men's Discipleship & Preaching Intern
 3. Women's Discipleship Intern
 4. Communications Intern (A/V & Social Media)



Phase 2 | Spring 2027 – Fall 2027

- Begin support raising in Spring 2027 for Fall 2027 funded internships
- Projected expansion to all proposed internship roles
- Faithful first-year interns receive priority consideration for a second year as funded interns.

3. Core Expectations

- Minimum commitment: 10 hours per week
- Required attendance at Sunday Internship Discipleship, Bible Study, Morning Worship, and Evening Worship
- Wednesday Prayer Meeting
- Thursday A/V Walkthrough
- Saturday discipleship gatherings
- Group discipleship curriculum: *Kingdom: Explorations of the Sermon on the Mount*
- Group project: create a new-believer curriculum based on *A New Creation* and the *Baptist Faith and Message 2000*.

4. Who Should Apply?

- Students at Texas Baptist College or Southwestern Baptist Theological Seminary
- Men and women sensing a call to full-time ministry
- Applicants with demonstrated interest in their area of service
- Two recommendations required: one pastoral and one professional or educational reference.

“Equip the saints for the work of ministry, for building up the body of Christ. — Ephesians 4:12”

Men's Discipleship & Preaching Intern

Disciples Making Disciples

R Role Snapshot

- Serve in men's discipleship through a self-replicating discipleship model.
- Prepare and preach approved Sunday evening sermons in an expository style.
- Receive pastoral mentoring in discipleship, teaching, and preaching.

Faithful men who will be able to teach others also.

- 2 Timothy 2:2

W What You Will Do

- Help build a men's ministry culture centered on Scripture, prayer, accountability, service, and multiplication.
- Assist with Saturday Men's Discipleship gatherings.
- Identify and encourage men who can disciple other men.
- Develop discipleship resources and discussion tools.
- Prepare sermon outlines and preach Sunday evening messages under pastoral supervision.
- Include occasional Sunday morning messages as assigned and approved by the Pastor.

G What You Will Gain

- Hands-on ministry experience in a local church setting.
- Coaching in expository preaching and discipleship leadership.
- Experience building a ministry designed to multiply disciples.

A Who Should Apply

- Male student at Texas Baptist College or Southwestern Baptist Theological Seminary.
- Sensing a call to preaching, pastoral ministry, or men's discipleship.
- Has completed or is currently taking a basic Hermeneutics course.
- Teachable, doctrinally sound, and eager to serve under church leadership.

D Discipleship Model

- Build a self-replicating culture of disciples making disciples.
- Equip faithful believers to disciple others with Scripture, prayer, service, and gospel witness.
- Develop ministry patterns that can continue beyond the internship year.

E Shared Internship Expectations

- Minimum 10 hours per week.
- Participate in Sunday discipleship, Bible Study, and worship services.
- Attend Wednesday Prayer and Thursday A/V.
- Engage the Kingdom curriculum and group discipleship.
- Help create the A New Creation curriculum using the Baptist Faith and Message 2000.

Women's Discipleship Intern

Disciples Making Disciples

R Role Snapshot

- Help organize and strengthen women's discipleship in the church.
- Build a self-replicating model of women discipling women.
- Receive ministry mentoring in teaching, discipleship, and leadership development.

*What you have heard
from me entrust to
faithful people.*

- 2 Timothy 2:2

W What You Will Do

- Help organize a women's discipleship group.
- Encourage growth in Scripture, prayer, fellowship, service, and evangelism.
- Identify and encourage women who can disciple other women.
- Develop discussion guides, reading plans, and discipleship resources.
- Help create a sustainable pathway for multiplying women's discipleship relationships.
- Participate in the group project and complete an approved individual ministry project.

G What You Will Gain

- Hands-on experience in women's discipleship and ministry leadership.
- Mentoring in developing a discipleship culture that multiplies.
- Experience building a sustainable local church ministry.

A Who Should Apply

- Female student at Texas Baptist College or Southwestern Baptist Theological Seminary.
- Sensing a call to women's discipleship, local church ministry, or spiritual formation.
- Has completed or is currently taking a basic Hermeneutics course.
- Teachable, biblically grounded, and eager to serve under church leadership.

D Discipleship Model

- Build a self-replicating culture of disciples making disciples.
- Equip faithful believers to disciple others with Scripture, prayer, service, and gospel witness.
- Develop ministry patterns that can continue beyond the internship year.

E Shared Internship Expectations

- Minimum 10 hours per week.
- Participate in Sunday discipleship, Bible Study, and worship services.
- Attend Wednesday Prayer and Thursday A/V.
- Engage the Kingdom curriculum and group discipleship.
- Help create the A New Creation curriculum using the Baptist Faith and Message 2000.

Communications Intern

A/V & Social Media

R Role Snapshot

- Support the church's worship, teaching, and outreach through communications and media
- Serve in audio/video production, worship presentation, and social media communication
- Help strengthen the church's digital presence and ministry support systems



AUDIO

W What You Will Do

- Assist with Sunday audio, video, and worship presentation workflows
- Support live audio board mixing and configuration
- Help record, edit, and publish sermons or ministry content
- Use presentation software such as Proclaim or ProPresenter
- Create or schedule church communication and social media content
- Help maintain a communications calendar and volunteer-friendly media systems
- Participate in the group project and complete an approved individual ministry project



VIDEO

A Who Should Apply

- Student at Texas Baptist College or Southwestern Baptist Theological Seminary
- Demonstrated competency in live audio board mixing and configuration
- Demonstrated competency in editing software such as DaVinci Resolve, Final Cut, or similar tools
- Demonstrated competency in worship presentation software and basic video recording
- Demonstrated competency in communications, multiple social media platforms, and supporting technologies
- Reliable, detail-oriented, and eager to serve behind the scenes



SOCIAL

G What You Will Gain

- Hands-on ministry experience in church media and communications
- Experience serving real worship and teaching environments
- A practical portfolio of communications and media ministry work

“

Let all things be done decently and in order.

– 1 Corinthians 14:40

E Shared Internship Expectations

- Minimum 10 hours per week
- Participate in Sunday Internship Discipleship, Bible Study, Morning Worship, and Evening Worship
- Attend Wednesday Prayer Meeting and Thursday A/V Walkthrough

Youth / Children's Education Intern

Building and Multiplying the Youth Group

R Role Snapshot

- Primary focus: build and multiply the youth group.
- Secondary focus: assist with children's ministry.
- Help develop a sustainable discipleship and outreach strategy for students and families.

Let no one despise your youth, but set the believers an example.

- 1 Timothy 4:12

W What You Will Do

- Help build and multiply a youth ministry centered on Scripture, discipleship, and outreach.
- Develop youth Bible study and discipleship opportunities.
- Build healthy ministry relationships with students and families.
- Encourage students toward worship, service, evangelism, and church involvement.
- Assist with outreach, communication, and ministry planning for youth.
- Provide secondary assistance to children's ministry as assigned.

G What You Will Gain

- Hands-on experience building a youth ministry in a local church.
- Experience in discipleship, outreach, and Christian education.
- Opportunity to help shape a ministry that can continue beyond the internship year.

A Who Should Apply

- Student at Texas Baptist College or Southwestern Baptist Theological Seminary.
- Demonstrated interest in youth ministry, children's ministry, Christian education, or family ministry.
- Teachable, dependable, and able to relate well to students, children, and parents.
- Willing to complete background checks and ministry safety requirements.

F Ministry Focus

- Build and multiply the youth group as the primary focus.
- Assist children's ministry as a secondary responsibility.
- Help create a sustainable student discipleship pathway.

E Shared Internship Expectations

- Minimum 10 hours per week.
- Participate in Sunday discipleship, Bible Study, and worship services.
- Attend Wednesday Prayer and Thursday A/V.
- Engage the Kingdom curriculum and group discipleship.
- Help create the A New Creation curriculum using the Baptist Faith and Message 2000.

Looking Ahead

From Volunteer Service to Support-Funded Ministry

N The Plan for Next Year

- Phase 1 launches in Fall 2026 with four volunteer internship roles.
- Spring 2027 begins fundraising for Fall 2027 funded internships.
- Faithful first-year interns receive priority consideration for a second year as funded interns.
- The long-term vision is a strong pipeline of ministry interns trained in the life of the local church.

F Projected Fall 2027 Expansion

- Current four roles continue as support-funded internships.
- Additional proposed roles include Worship Leader Intern and Evangelism & Missions Intern.
- The Evangelism & Missions Intern role is projected as a bilingual Spanish ministry opportunity.
- As the church grows, the potential for a full-time residency program will grow as well.

C Why First Baptist Church - Everman?

- Real ministry responsibility in a local church setting.
- Pastoral mentoring and discipleship.
- Interdisciplinary ministry teamwork.
- Opportunities to serve, grow, and be equipped for long-term ministry.

A Application Materials

- A brief resume.
- A cover letter.
- A short ministry testimony or statement of calling.
- Two recommendations: one pastoral and one professional or educational reference.
- Interview with church leadership.
- Background check and ministry safety screening

I Ideal Candidates

- Students at Texas Baptist College or Southwestern Baptist Theological Seminary.
- Men and women sensing a call to full-time ministry.

HOW TO APPLY

Email your resume and cover letter to:

pastor1@firsteverman.org

Subject line: Internship Application

Join us in preparing faithful leaders for local church ministry.

About the Church

A local church training faithful servants for Kingdom ministry

I

Basic Information

- **Website:** firsteverman.org
- **Street Address:** 501 W. Barron Avenue, Everman, TX 76140
- **Published Office Phone:** (817) 293-1694
- **Internship Applications:** pastor1@firsteverman.org

C

Our Church

- A Southern Baptist congregation serving Everman and the surrounding Fort Worth area.
- Committed to gospel proclamation, biblical discipleship, worship, prayer, and local church ministry.
- Seeking to equip faithful servants who love Christ, His Word, and His church.
- A place where ministry training happens in the ordinary life of the local church.

S

Why Intern Here?

- Real ministry responsibility in a local church setting.
- Pastoral mentoring, discipleship, and supervised ministry development.
- Experience serving with an interdisciplinary ministry team.
- A training context focused on disciples who make disciples.
- Opportunities to serve, grow, and be equipped for long-term ministry.

T

Ministry Training Pathway

- Phase 1 begins in Fall 2026 with four volunteer internship roles.
- Phase 2 looks toward support-funded internships beginning Fall 2027 as funds are raised.
- As the church grows, the opportunity for a full-time residency program may grow as well.

How to Apply

Email your resume and cover letter to:

pastor1@firsteverman.org

Join us in preparing faithful leaders for local church ministry.